

## OUR APPROACH

Risk 2 Solution is here to help you lead the transformation. Our approach is to show you how, and then enable you to deliver as a high-performance organisation. We spend time with both senior personnel as well as the frontline staff, to understand their important perspective and involve them in the planning process and change process. To make the transformation 'stick', it's important to seek out employees at all levels, including those who are well connected (influencers), those who are sensitive to the organisational culture (committed), and those who are widely respected (leaders), to gain their input on the strategy as well as their views on both the design and execution of intended changes. That way, when we are done with our change drive, true organisational transformation sticks and high performance culture is the norm!

## VUCA WORLD

A Volatile, Uncertain, Complex and Ambiguous (VUCA) world creates the need for adaption and agility - even with the most thorough planning, things don't always work as planned. The ability to bounce back when disrupted with a 'resilient fail forward' mentality has never been more important. A positively centred **Presilience®** approach builds people, process and systems that enable people and organisations to not only survive but thrive in a VUCA world.

Do you want a thriving, values-driven company culture that drives **sustainable success?**



## HOW WE CAN HELP

- ✓ Cultural Transformation aligned to your core values & strategic objectives
- ✓ Empowered & enhanced decision making (Risk Intelligence)
- ✓ Increased productivity & performance
- ✓ Enhanced ownership & situational leadership
- ✓ Building a robust safety & risk reputation
- ✓ Enhanced adaption, innovation & agility
- ✓ Engaged & aligned high performance teams
- ✓ Real resilience & mental health

We train your teams to combine resilience with perseverance to reach a stage of **Presilience®**

RISK  
INTELLIGENCE



Perseverance



Compliance, Resilience and **Presilience®** combined

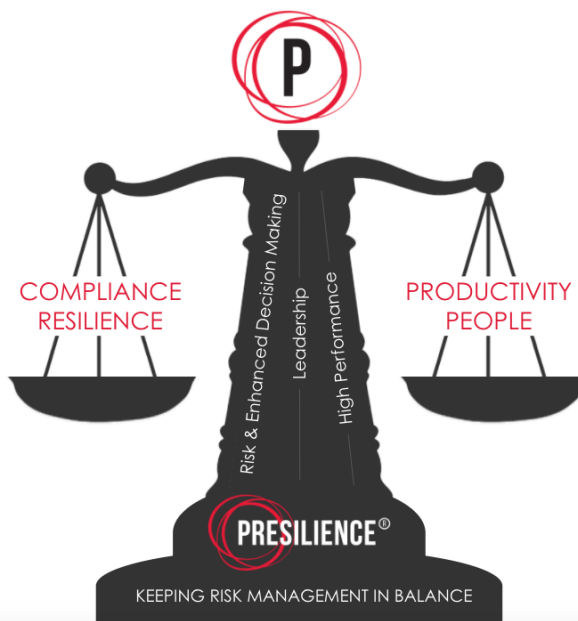


HIGH PERFORMANCE

## PRESILIENCE®

**Presilience®** is not just about process – it's about the ongoing application of the skills needed to more effectively respond to risk, whether it's an opportunity or crisis.

**Presilience®** Is all about balancing risk management between **Compliance / Resilience** and **Productivity / People** through **Enhanced Decision Making, Leadership**, and **High Performance**.



## HINDSIGHT ► INSIGHT ► FORESIGHT

**Presilience®** focuses on leaders and teams applying high level critical reasoning skills to the problem/risk in front of them, quickly developing a plan, making effective decisions within a simple framework and executing effective action through clear, effective and directive communication.

We train teams to get better at responding to what is unfolding in front of them, not just concentrating on avoiding past mistakes.

*“Do what you can, with what you have, from where you are.”*

Resilience focuses purely on recovery and the ability to “bounce back”. **Presilience®** trains teams to “bounce back better” by building the mental fortitude across the whole organisation to avoid crisis, manage incidents effectively, minimise any negative effects and act on opportunities.

## BOUNCE BACK BETTER

Driving productivity and high performance through great decision making is the most effective way to thrive in the “new normal”.

It's about bouncing back when things go wrong, but also continually improving, adapting and innovating, wherever possible.

**Presilience®** is risk intelligence and risk culture in practice.



## ENDLESS OPPORTUNITIES

The applications are endless but R2S can tailor packages depending on the desired outcomes:



**Cultural Transformation and Development**



**Organisational Sustainability**



**Supply Chain Improvement**



**Building Better Performing and Resilient Teams**



**Activating Personal Presilience®**



**Visible Leadership and Emotional Intelligence**



**Inclusive, Empathetic and Equitable Teams**

Please view the proposed **Presilience® Starter Packages** for your consideration and note that the options can be further adjusted to suit your needs. Select the *Digital Brochure* for further information on **Presilience®**.

**STARTER PACKAGES**

**DIGITAL BROCHURE**

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